



FOWLER

Unified School District

UNIFIED SCHOOL DISTRICT 225
FOWLER PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
(December 8th, 2025 minutes)
Fowler Elementary School at 7:00 PM

Members Present: Tj Milford, Jeff Zortman, Omar Mijares, Anna Wellborn and Dana Bartzko

Guests: Kim McLachlan, Debbie Wise, Danny Chamberlain and Michael Goff.

A. ROUTINE ITEMS

1. Call to Order-*Milford called the meeting to order @ 7:00pm*
2. Pledge of Allegiance & Opening Prayer
3. Adoption of Agenda (**Action**)-*Wellborn moved, seconded by Zortman to adopt the agenda as presented. Motion carried 5-0.*

B. COMMUNICATION -Persons may present ideas or concerns regarding USD 225. No action will be taken *by* the Board at this meeting. Personalities and behavior of employees are not to be presented during this period but are to be reported to the employee's immediate supervisor. The president shall determine the amount of time to be spent for citizen participation. -*None*

C. CONSENT AGENDA (**Action**)-*Mijares moved, seconded by Wellborn, to accept the consent agenda as presented. Motion carried 5-0.*

1. Approval of Minutes (November 10, 2025)
2. Approval of Financial Reports & Payments
3. Gifts & Grants-*Wellborn moved, seconded by Milford to accept Christmas bonuses as presented. Motion carried 5-0.*
4. Resignations/New Hires/Appointments

D. REPORTS

1. Fowler Action Committee- TJ Milford-*None*
2. Special Education Cooperative- TJ Milford-*Report given*
3. Superintendent Report-*Report given by Ricks*
4. KESA 2.0-*Report given by Ricks*
5. Literacy Initiatives-Seal of Literacy
6. Math Initiatives
7. Potential Service Line Containing Lead Notification
8. Board Comments-*None*

E. OLD BUSINESS

1. Flooring in Gym-vented aluminum cove board bid (**Action**)-*Milford moved, seconded by Wellborn, to approve vented aluminum cove board bid. Motion carried 5-0*
2. Cooperative Agreement Reschedule of meeting date with Meade
 - a. selection of committee members to attend
 - b. Site council members



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- c. Joint BOE 1x a year-Try to set a meeting after Jan BOE Meeting.

F. NEW BUSINESS

1. KESA Action Plan
2. 26/27 Calendar (**Information only**)
3. Screen time/ device usage (**Information only**)
4. Surplus Property-Dome ice machine (**Action**)-*Zortman moved, seconded by Milford to dispose of surplus property-Dome Ice machine. Motion carried 5-0.*
5. Landscape at HS
6. Landscape Quote-sterilant program for landscaping beds, sidewalk cracks, etc. (**Action**)-*No action taken.*
7. Board Self-Evaluation
8. Dome issues
9. Board Policy Changes First Read.

G. EXECUTIVE SESSION

Motion: Mr. President, I move we go into Executive Session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individual(s) to be discussed, pursuant to non-elected personnel exception under Kansas Open Meetings Act.

1. Superintendent Evaluation
2. Superintendent Contract (**Action**)-*Bartezko moved, seconded by Milford to extend Amy Ricks Contract for 26-27 school year. Motion carried 5-0.*
3. Update on personnel matters (20 minutes)

Milford moved, seconded by Wellborn, to go into Executive Session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individual(s) to be discussed, pursuant to non-elected personnel exception under Kansas Open Meetings Act with the open meeting to resume at 8:45 p.m. Motion carried 5-0.

Milford moved, seconded by Zortman, to go into Executive Session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individual(s) to be discussed, pursuant to non-elected personnel exception under Kansas Open Meetings Act with the open meeting to resume at 9:06 p.m. Motion carried 5-0.

Ricks leaves Executive Session @ 8:56 pm



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Milford moved, seconded by Zortman, to go into Executive Session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individual(s) to be discussed, pursuant to non-elected personnel exception under Kansas Open Meetings Act with the open meeting to resume at 9:17 p.m. Motion carried 5-0.

Wellborn moved, seconded by Milford, to go into Executive Session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individual(s) to be discussed, pursuant to non-elected personnel exception under Kansas Open Meetings Act with the open meeting to resume at 9:23 p.m. Motion carried 5-0.

Returned to Open Meeting @ 9:24 pm

Bartezko moved, seconded by Milford, to go into Executive Session to discuss personnel matters of non-elected personnel in order to protect the privacy interest of the individual(s) to be discussed, pursuant to non-elected personnel exception under Kansas Open Meetings Act with the open meeting to resume at 9:32 p.m. Motion carried 5-0.

Returned to Open Meeting at 9:32 pm.

H. ADJOURNMENT-*Zortman moved, seconded by Wellborn, to adjourn the meeting. Motion carried 5-0. 9:33 p.m.*

For the Board of Education

_____, Board Clerk _____, Board President